

DETERMINE IDEAL COMPENSATION

Keep a winning edge on your compensation plans by determining the right compensation range for your positions based on real-time market data.

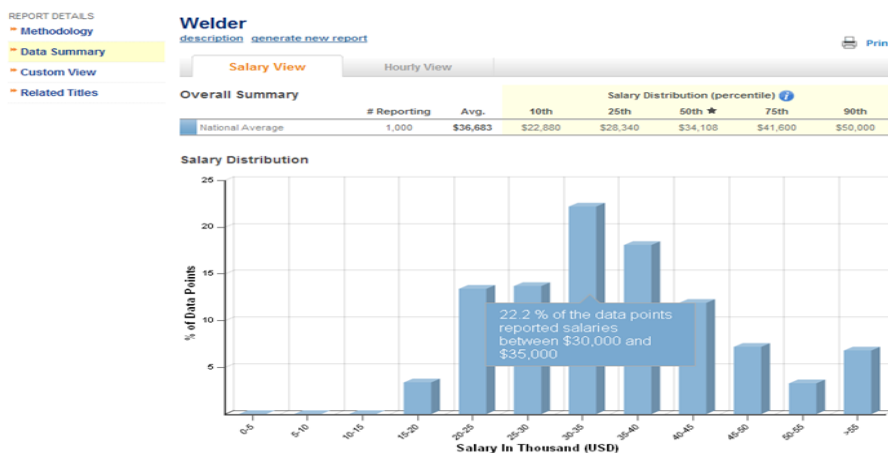
IDENTIFY COMPENSATION LEVELS TO ALIGN THE RIGHT PAY TO THE RIGHT TALENT

Personified **Talent Compensation Report** provides you with current data along with an accurate picture of the market from both the employer and job seeker perspectives.

Use over **12 million compensation profiles** to:

- Develop a real-time comp structure
- Address compensation-related retention problems
- Make informed decisions using real-time hourly rate and salary data
- Relevant market analysis based on your specific job descriptions
- Search national, state/provincial, or municipal levels
- Access for each title related titles compensation

By having an accurate picture of job seekers' **current salaries** in comparison to **employers' set salary levels**, you can identify and set your compensation to a level that is **competitive and will attract the talent you need** along with allowing you to retain your best asset -- your people.



Talent Compensation Report will:

- Identify your industry's compensation current practices
- Determine compensation guidelines for any position
- Compare your compensation ranges to competitors in your market
- Determine the right compensation to recruit the right talent
- Identify trends for:
 - Jobs
 - Workplace Skills
 - Experience Levels
 - Industry
 - Location
 - Hourly rate
 - Related titles

GET INDUSTRY LEADING ASSISTANCE FROM A
PERSONIFIED REPRESENTATIVE or visit www.Personified.com

Personified™
a division of CareerBuilder®