

TAKE CONTROL OF YOUR TECHNOLOGY



Why waste months comparing hundreds of systems when you don't know the priorities and needs of your stakeholders?

MAKE A STRATEGIC SYSTEM SELECTION

Every year, the talent management process becomes more complex as new challenges, regulations, and initiatives take shape. So when beginning a search for a Talent Management System (TMS) or Applicant Tracking System (ATS), it is important to know exactly what you want out of a system. However, even assessing what you need is a daunting task.

Personified works with you to **define not only your needs but also current talent challenges** and how they can negatively or positively impact your company's unique goals. This **complete internal needs analysis** takes your team through the process of identifying the:

- **Functionality and process requirements**
- **Nice-to-have vs. must-have tools**
- **Reporting capabilities**
- **Integration needs**
- **On-boarding needs**

Personified's consultants guide you through the process and make sure all the pertinent questions are asked and answered from the perspective of a recruiter/human resources professional, manager, employee, and candidate.

Whether you're a first-time TMS or ATS buyer or just looking to make a change, Personified helps you create a strategic plan for selecting the right system that can meet the challenges of your ever-changing business. **We'll help you find the one that fits your specific needs.** Learn more by visiting us online at www.personified.com.

Personified's needs analysis helps your team:

- Prioritize its talent management and recruitment needs
- Discover inefficient recruiter and candidate processes
- Identify talent challenges
- Pinpoint required communication, integration, on-boarding and reporting functionalities
- Choose the best-fit system for long-term growth based on best practices in recruiting

GET INDUSTRY LEADING ASSISTANCE FROM A
PERSONIFIED REPRESENTATIVE. CALL 800.610.8790
OR VISIT www.Personified.com TODAY.

Personified™
a division of CareerBuilder®