



If you are an experienced professional, or just starting your career, you need a resource that understands the unique skills of your profession. **Alliance Solutions Group** employs experienced, specialized recruiters that align themselves with our candidates and customers to establish long-term qualified partnerships that generate positive results.

Our recruiting services are free to job seekers. There are no up-front fees that an employee is responsible for paying with Alliance.

Employment opportunities through Alliance can help bridge a gap in full-time employment, gain valuable experience, and help you get a foot in the door with the company of your dreams. In addition, Alliance has strategic alliances with organizations all over the United States that use Alliance exclusively for all hiring needs.

### **Conveniences and Benefits Offered**

- **Competitive Compensation:** Alliance employees are paid on a weekly basis. Employee pay rates are based on experience, job description, and employer.
- **Referral Bonuses:** Alliance Solutions Group may offer a referral bonus for each qualified and placed referral you submit to us. Please contact your recruiter for specific terms and conditions.
- **Holiday Pay:** Temporary associates working for Alliance Solutions Group have the opportunity to earn Holiday Pay as an incentive for working with our company. Holiday Pay is an incentive reward that is not charged back to the customer for which the candidate is placed on assignment with. Alliance Solutions Group recognizes these holidays for this benefit:
  - New Years Day
  - Memorial Day
  - Independence Day
  - Labor Day
  - Thanksgiving Day
  - Christmas Day
- **Retention Pay:** Please contact your Alliance Recruiter to see if you are eligible.
- **Online Skills Training With Over 2,000 Topics**
- **Online Time Entry Portal & Online Payroll**
- **Access to Health Benefits Immediately:** You are able to enroll for benefits at any time within the first thirty (30) calendar days from your initial start date with Alliance. If you opted out of the benefits when you first applied, there is an open enrollment period once a year. You will need to contact your recruiter at Alliance if you are interested in joining the benefits program.
- **Access to Dental, Vision, and Prescription Discounts**